Basel II, economic capital & performance measurement update – 25 September 2007

"It would be a mistake to conclude that the only way to succeed in banking is through ever-greater size & diversity. Indeed, better Risk Management may be the only truly necessary element of success in banking"

Alan Greenspan



Contents



BASEL II

- Overview & status
 - Pillar 1
 - Pillar 2
 - Pillar 3 (disclosure)
- Credit quality evaluation

ECONOMIC CAPITAL

- Overview & status
- Compared to Basel II and IFRS (impairments)

CAPITAL IMPACT OF BASEL II & ECONOMIC CAPITAL

RISK, CAPITAL AND SHAREHOLDER VALUE MANAGEMENT

- End of a 5 year journey.....
- New capital allocation basis (from 2008)
- Risk appetite
- Performance measurement (from 2008)

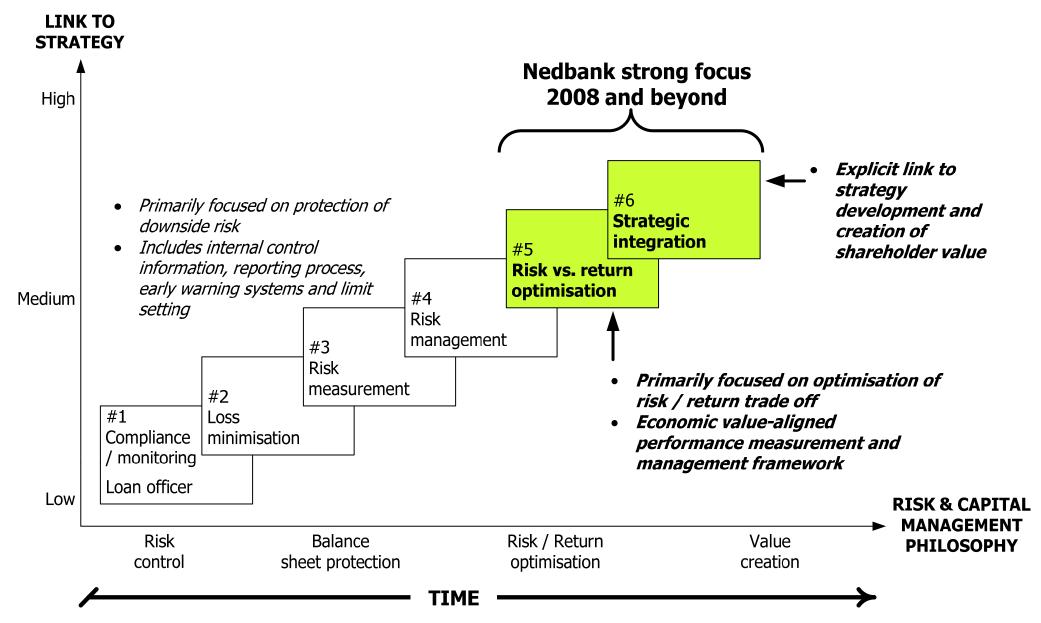
Paradigm shift in risk & capital management driven by Basel II



	OLD THINKING	NEW THINKING & EXECUTION
Philosophical		
 Attitude to risk 	Risk is bad	Risk is a bank's core business
 Evaluation of business opportunities 	Minimise risk	Price for risk; client value management
 Definition of risk appetite 	Qualitative	Quantitative and qualitative
Functional		
Approach to risk measurement	Conservative	Objective & transparent (risk = capital)
 Focus of risk monitoring 	Big names	Portfolio trends & concentrations
 Risk management 	Minimise risk taking	Optimise risk taking & link risk with return (use risk as an enabler)
<u>Strategic</u>		
 Involvement in business planning & strategy 	Limited (focus on downside risk)	Fully integrated, linked to performance measurement & economic value creation (shareholder value based management)

Risk & capital management – evolved to become core strategic business partners





Nedbank's Basel II implementation blueprint

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2003 - 2005	2004 - 2006	2005 - 2007
RISK & CAPITAL MEASUREMENT	RISK & CAPITAL MANAGEMENT	VALUE BASED MANAGEMENT
 Credit Models & Scorecards (AIRB approach for Basel II) 	 Credit Process Redesign (→ AIRB approach for Basel II) 	 Credit Process Implementation (AIRB approach)
 Credit Portfolio Model Market Risk Models 	 Credit Portfolio Management (CPM) 	Credit Portfolio Optimisation
(Trading, Investment & ALM) I	 Business Cluster Risk Labs & CMVU 	Insight & value-add Management Science
IMA/EPE EVE Operational Risk Model	(centres of quant excellence)	Risk-based Pricing
(TSA → AMA) ● Business Risk Model	 Asset / Liability Management (ALM) 	Client Value Management
 Earnings Volatility Model 	 Operational Risk Management 	
 Other Risk Models 	Market Risk Management	Risk-based Capital Allocation
 Capital Projection Model 	 Capital Management 	
	Reporting	Risk & Capital Optimisation
	 Chief Risk Officer ERM roles (Group Risk & Clusters) 	Risk Appetite
 Basel II Capital Economic Capital 	 Enterprise-wide Risk Management Framework 	Risk-based Strategic Planning
Risk Appetite	(ERMF) (\rightarrow risk governance &	
● RAPM	accountability)	RAPM (linked to STI incentives)
DATA MANAGEMENT	IT SYSTEMS, SOF	TWARE & EDW CHANGE MANAGEMENT



Represent a fundamental shift in banking regulation

Basel II Capital Accord				
<u>Pillar 1</u> Min Capital Requirements (rules based)	<u>Pillar 2</u> Supervisory Review Process (subjective)	<u>Pillar 3</u> Market Discipline (disclosure)		
 Sophisticated risk measurement for larger banks 	 Significant increase in required regulatory role (esp. on-site visits) Supervisors review & evaluate risk & 	 Banks required to release much more information about risk profile 		
• More than ever before, risk management will be a true competitive differentiator	 Supervisors review & evaluate risk & capital management in detail Regulators expected to differentiate capital 'add ons' based on quality of risk & capital management 	 Increased disclosure of ris measurement & management practices, capital structure & capital adequacy 		
 Pillar 1 covers: - Credit risk (stand alone) Equity risk Operational risk Market trading risk Securitisation risk 	 Assessment of <u>all</u> other major risks (e.g. credit concentration risk, ALM), & comprehensive "Internal Capital Adequacy Assessment Process" (ICAAP) from banks & "Supervisory Review & Evaluation Process" by regulator 	• Debt & share markets increasingly able to differentiate banks based on quality of risk & capital management, risk vs. retur optimisation, etc		

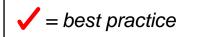
Nedbank's risk & capital approaches for Basel II



• Advanced Internal Ratings Based (AIRB) approach for Credit Risk ~ Pillar 1

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('in-principle' approval received from SARB on 29 June 2007)
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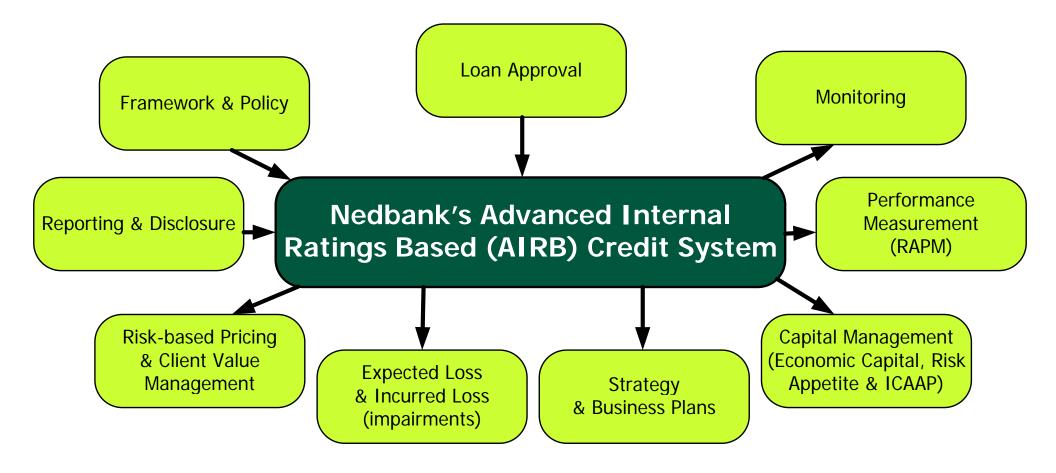
- Market-based Simple Risk Weight Approach for Investment Risk (equity exposures) ~ Pillar 1
- Standardised Approach (TSA) for Operational Risk but worldclass operational risk management ~ Pillar 1 ('in-principle' approval received from SARB on 15 August 2007)
 Workstreams are far advanced for transition to the Advanced Measurement Approach (AMA) in 2009/2010 for Basel II but 2008 for Economic Capital
- Internal Model Approach (IMA) for Market Trading risk ~ Pillar 1
- Worldclass standards for Credit Concentration & ALM (Interest Rate & Liquidity) risks ~ Pillar 2
- Worldclass Internal Capital Assessment Process (ICAAP) & Capital Management ~ Pillar 2



Nedbank's AIRB credit system



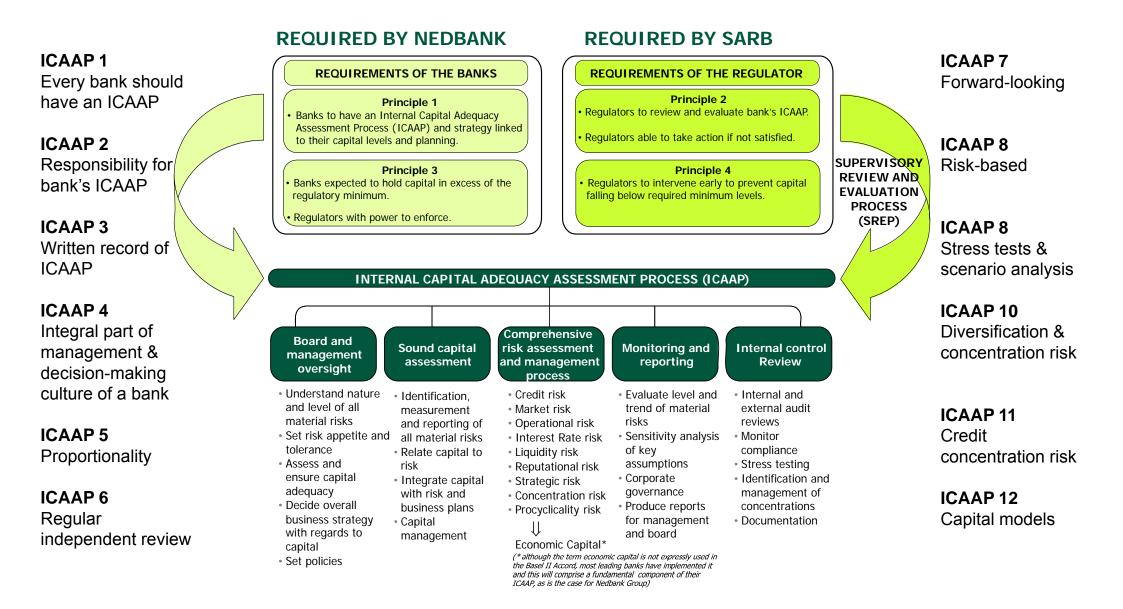
Quantum leap across Nedbank to world class practice in credit risk measurement & management



Work commenced in 2003, AIRB credit system rollout in 2005, refined in 2006/7

Pillar 2 obligations under requirement for risk & capital assessment (ICAAP)





Nedbank's ICAAP framework (Pillar 2)



QUANTITATIVE RISK AND CAPITAL MEASUREMENT AND ASSESSMENT		INTEGRATION OF RISK AND CAPITAL MANAGEMENT INTO	GOVERNANCE, QUALITATIVE ASPECTS AND		
Pillar 1 risks	Pillar 2 risks	External factors	STRATEGY, BUSINESS PLANS AND REWARD	SUPPORTING INFRASTRUCTURE	
Our dit side	Concentration risk	Stress tests and scenario analysis	Strategic Capital Planning	Clearly defined roles and responsibilities for: - • Business Clusters (incl. Cluster financial risk labs)	
Credit risk (AIRB)	Interest rate risk	Macro-economic risks	Ŧ	Group Finance and Group Capital Management Group Strategy	
	Liquidity risk	INTERNAL	Group Strategic Planning Process (3 year business plans)	 Investor Relations Group Risk Group Internal Audit 	
Market risk (IMA)	Business risk	CAPITAL Adequacy	↓	Group Exco Board of Directors	
	Strategic and Reputation risks	ASSESSMENT PROCESS (ICAAP)	Risk-based Capital Allocation and Risk Adjusted Performance	 Involving: - Identification of risk (risk governance, risk universe) Control, management and monitoring of risk 	
Operational risk	Securitisation risk		Measurement (RAPM)	 Setting and managing risk appetite Optimisation of risk and capital and return 	
(TSA → AMA)	Settlement risk	Risk Appetite (tolerance)	L	 Key involvement in business planning and strategy Risk reporting, communications and disclosure 	
	Residual risk	Capital planning (long run) and Capital Buffer Management	Incentives (STI)	 Risk management infrastructure Championing enterprise-wide risk management 	
	t Framework tfolio Management	Stress & Scenario Testing Framework (including macro- economic factor model)	Risk Adjusted Performance Measurement Framework	Enterprise-wide Risk Management Framework	
	<pre>K Framework</pre>	Risk Appetite Framework	(RAPM) ↑	(ERMF)	
ALM Fra	amework	Capital Adequacy Projection Model	Economic Capital Framework		
Group Operation	al Risk Framework	Capital Buffer Management Framework	Strategic Capital Plan	Capital Management Framework	
Economic Cap	ital Framework	Capital Management Framework			
	EDW and Data Governance Framework		= How Nedbank Group addresses	s the Basel II Pillar 2 ICAAP requirements	



Regulation 43 of the new Basel II Regulations relating to Banks: -

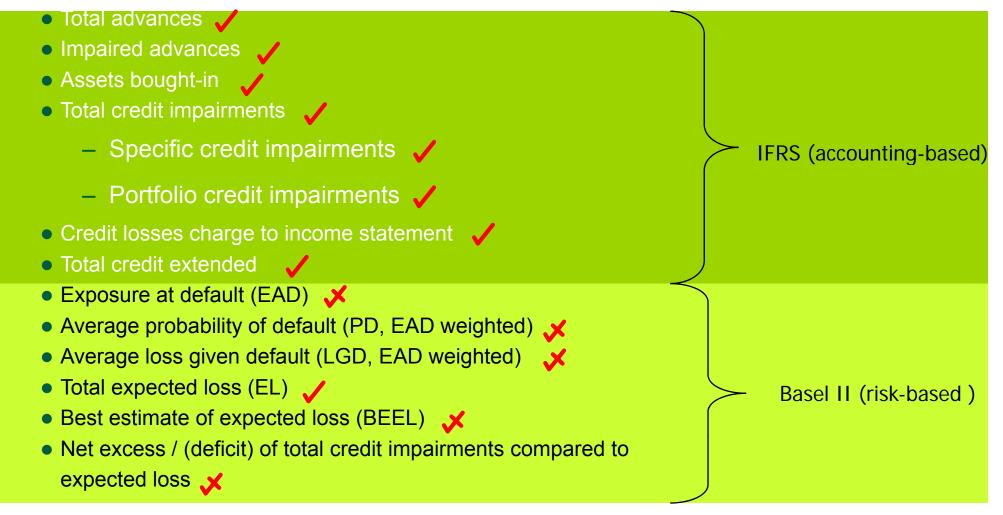
"...bank shall disclose in its annual financial statements and other disclosure (e.g. quarterly / semi-annually) to the public, reliable, relevant and timely qualitative and quantitative information that enable users of that information, amongst other things, to make an accurate assessment of the bank's financial condition, including its capital-adequacy position, financial performance, business activities, risk profile and risk-management practices..."

Minister of Finance anticipated to sign new Basel II regulations into law by end October 2007 (for effect 1 January 2008)

New credit risk BA returns - Basel II AIRB approach



Summary of selected credit risk related information



 \checkmark = Disclosure in 2008

New credit risk BA returns - Basel II AIRB approach (continued)



- Credit risk exposure & capital requirement analysed by Basel II asset class
 - Corporate exposure
 - Corporate
 - Specialised lending high volatility commercial real estate (prop development)

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- Specialised lending income producing real estate
- Specialised lending object finance
- Specialised lending commodities finance
- Specialised lending project finance
- SME corporate
- Purchased receivables corporate
- Public sector entities
- Local government & municipalities
- Sovereign (including central government & central bank)
- Banks
- Securities firms
- Retail exposure
 - Retail mortgages
 - Retail revolving credit
 - Retail Other
- Securitisation exposure

- SME retail
- Purchased receivables retail

New credit risk BA returns - Basel II AIRB approach (continued)



- Analysis of credit exposure, that is EAD analysed by PD band (NGR) per master rating scale; EAD weighted average LGD (%); expected loss (EL)
 - Performing book in total & by PD band (NGR), & by asset class
 - Non-performing book / book "in default" X
- EAD & credit conversion factors; Average effective maturity (EAD weighted); Analysis of expected loss & credit impairments
 - By asset class
- Reconciliation of credit impairments
 - By balance sheet & income statement (opening to closing balance)
- Analysis of past due exposures
 - By asset class & by days overdue (0-30 days, 31-61 days, 61-90 days & >90 days)
 <u>Note:</u> Basel II definition of default = more than 90 days overdue
- Counterparty credit risk
 - Various analysis, including over-the-counter (OTC) & securities financing transactions (SFT)
- Credit risk mitigation
 - By asset class and by type of credit risk mitigation \checkmark
- Restructured credit exposure ("distressed renegotiations" per IFRS 7)
- 14 Credit concentration risk ¥



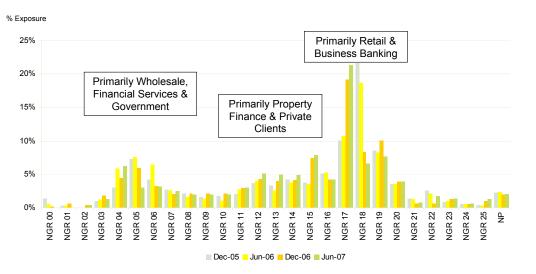
- Risk profile by NGR (PD) & NTR (EL) grades across credit portfolios / segments
- Migration across grades
- Portfolio migration (trends)
- Regulatory & economic capital by credit portfolio, asset class, business, etc.
- Back testing of default rates (PDs), LGDs & EADs
- Stress test results (pillar 1 [risk] & pillar 2 [capital])
- Overall performance of AIRB system including results of validation, changes, etc

Nedbank's master rating scales are the new common language of credit risk

Credit risk profile – as at 30 June 2007

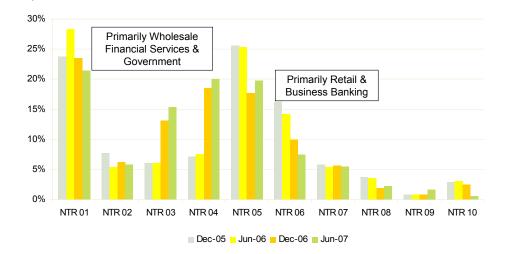
% Exposure

Exposure per PD – NGR rating scale (excludes CRM / collateral)



Exposure per EL – NTR rating scale (includes CRM / collateral)

NEDRA



The NGR & NTR master rating scales are comprehensively used for:

- Credit approval (individual loan applications)
- Credit risk management
- Risk-based pricing & client value management
- Management and board reporting on credit risk
- Regulatory reporting & peer group comparison by SARB (from 2008)
- External reporting (Pillar 3) (started in 2005 see annual report)

New basis for credit quality assessment arising from Basel II



- Definition of Default for IRB banks
 - New fundamental basis for asset quality evaluation across banking industry (large banks)
 - Obligor overdue for more than 90 days & / or when bank is of opinion that obligor is unlikely to pay obligations in full without any recourse by bank to actions (minimum matters are specified in the new regulations – Reg 65)
 - Can apply for permanent condonation to use 3 monthly instalments (i.e. as = 90 days)
- Current DI 500 "Credit Risk Classification System" is retained for Standardised Approach banks only to supplement Basel II standardised approach risk weightings & requirements (for IRB banks this system is superseded by new IRB credit methodology)
- Concept of "minimum regulatory provisions" now obsolete. For IRB banks replaced by Expected Loss (EL) methodology & a requirement that EL be compared with accounting impairments under IFRS. The difference impacts qualifying capital
- Past Due Analysis up to 90 days for IRB Banks included as one supplement for credit quality analysis (0-30 days; 31-60 days; 60-90 days; >90 days – all based on EAD)

Levels of capital



REGULATORY CAPITAL	ECONOMIC CAPITAL	AVAILABLE CAPITAL (BOOK EQUITY)
Amount of capital required to protect bank against regulatory insolvency	 Amount of capital required to protect group against economic insolvency, tailored to Nedbank Group 	 Net asset value, takes account of the two measures of required capital
 Designed primarily to protect depositors & creditors 	 Also used as a tool for many risk vs. return management applications such as risk-based pricing, client value management, RAPM, etc 	 Compared to regulatory capital & economic capital to ensure solvency of both
MINIMUM CAPITAL YOU	CAPITAL YOU	CAPITAL YOU
ARE TOLD TO HAVE	ACTUALLY NEED	HAVE
18		

Economic capital vs. Basel II



Basel II Capital Accord

Pillar 1 Minimum Capital Requirements (rules based)

- Sophisticated risk measurement for larger banks
- More than ever before, risk management will be a true competitive differentiator

• Pillar 1 covers: -

- Credit risk (stand alone)
- Equity risk
- Operational risk
- Market trading risk
- Securitisation risk

Pillar 2 ICAAP and Supervisory Review Process (subjective)

- Significant increase in required regulatory role (esp. on-site)
- Supervisors review & evaluate risk and capital management
- Regulators expected to differentiate capital 'add ons' based on quality of risk & capital management
- Assessment of all other major risks (e.g. credit portfolio concentration risk, ALM) & a comprehensive Internal Capital Adequacy Assessment Process (ICAAP), including link to risk appetite & bank's strategic planning.

Pillar 3 Market Discipline (disclosure)

- Banks required to release much more information about their risk profile
- Improved disclosure of risk measurement & management practices, capital structure & capital adequacy
- Debt & share markets increasingly able to differentiate banks based on quality of risk & capital management, risk vs. return optimisation, etc

NEDBANK'S ECONOMIC CAPITAL

Nedbank's Economic Capital (<u>substantially</u>) = Basel II pillar 1+ pillar 2

Economic capital vs. Basel II (continued)



В	ECONOMIC CAPITAL	
PILLAR 1	PILLAR 2	(ECAP)
Credit Risk (stand alone)	Credit Concentration Risk ?	Credit Economic Capital
AIRB credit approach 1	Nedbank's Credit Portfolio Model	= 1 & 2
	(using KMV software) 2	
Market Trading Risk	N/A	Market Trading Risk
Internal Model Approach (and CEM*		Economic Capital
for counterparty credit risk) 3		= 3
N/A	ALM Risks ?	ALM Economic Capital
	- Interest risk rate in banking book (Nedbank models this using IPS Sendero and on an Economic Value of Equity (EVE) basis) 4	= 4
N/A	- Liquidity risk ?	N/A (not practical to hold capital for this – rely entirely on ALM / ALCO process)
N/A	- Currency Translation Risk	
	(rand volatility measure) 5	= 5

20 * will implement advanced internal model methodology in 2008 / 9

Economic capital vs. Basel II (continued)



BASEL II		ECONOMIC CAPITAL
PILLAR 1	PILLAR 2	(ECAP)
Equity Risks	N/A	Equity Risk ECap
(investment and property risks)		(using simple volatility measures in 2007; will align to Basel II for 2008)
Simple risk weight approach (300 / 400% vs 100% Basel 1) 6*		= 6 *
Operational Risk	N/A	Oprisk Economic Capital
Standardised Approach 7**		= 7**
N/A	Strategic, reputational and other risks	Business Risk ECap (earnings volatility approach)
Other Assets	N/A	Other Assets ECap
(100% risk weight) <mark>8</mark>		= 8 (from 2008)

* will implement advanced internal model methodology in 2008 / 9

**will implement advanced measurement approach (AMA) in 2008 for ECap and 2009 / 2010 for Basel II

Economic capital vs. Basel II (continued)



FACTOR	BASEL II	ECONOMIC CAPITAL
Measurement period (time horizon)	1 year (forward looking)	1 year (forward looking)
Confidence interval (solvency standard)	99,9% (1 in 1 000 years) or A-	99,9% (1 in 1 000 years) or A- (Nedbank's current choice)
Diversification benefits		
 Intra-risk (within a risk type, especially credit) 	 'Basel II capital formula calibrated to a large, well diversified international bank' 	 Nedbank's CPM measures portfolio correlations & thus accounts for concentrations & intra- risk diversification
Inter-risk	• ?	Inter-risk correlation matrix
(between risk types)	(simple aggregation of all risks' capital)	
	(part of ICAAP / SREP)	
AIRB credit methodology		
6% scaling factor	\checkmark	X
Downturn LGD (dLGD)	✓	Through-the-cycle LGD

Economic capital vs Basel II – available capital resources



CAPITAL SOURCES	BASEL I	BASEL II	ECONOMIC CAPITAL
	Tier 1	Tier 1	AFR
Core			
- Share capital and reserves	\checkmark	\checkmark	\checkmark
- Minority interest	\checkmark	✓ (to apply to SARB)	\checkmark
Non-core	(limit 20% of tier 1)	(limit 25% of tier 1)	(no limit)
- Preference share capital	\checkmark	\checkmark	\checkmark
- Hybrid debt / capital instruments	-	\checkmark (limit 15% of tier 1)	√(no limit)
Goodwill & impairments	(x)	(x)	(x)
Other regulatory vs. accounting (IFRS)	(X)	(X)	(x)
differences & unappropriated profits			✓ for unapp. profits
*100% of net diff for ECap if +ve or –ve Impairments vs. EL	-	-	✓ or (x)
- Basel II (dLGD) - ECap (TTC lgd) - ECap (TTC lgd) - ECap (TTC lgd)	-	(X)	-
Next year's pre-tax profit per business plan	-	-	✓ (50% taken)

(x) = deduction

Economic capital vs Basel II – available capital resources

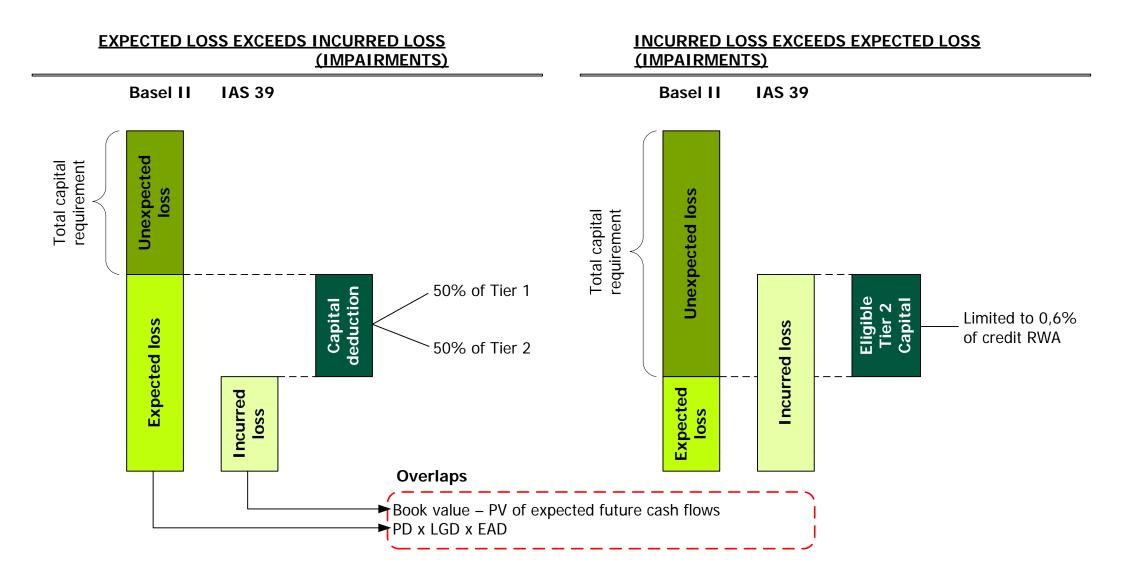


CAPITAL SOURCE	BASEL I	BASEL II	ECONOMIC CAPITAL
	Tier 2	Tier 2	AFR
Excess of tier 1 non-core capital	\checkmark	\checkmark	No limit, all included in
	(limited to tier 2 total being 100% of tier 1)	(limited to tier 2 total being 100% of tier 1)	core capital (i.e. AFR)
Subordinated debt	\checkmark (limited to 50% of tier 1)	\checkmark (limited to 50% of tier 1)	- (N/A)
General credit risk provision	\checkmark	-	-
100% if +ve (limit to 0,6%) of credit RWAs)	-	√ OR	-
- Basel II (dLGD) 50% if –ve (other 50% in Tier 1)	_	(x)	-
TOTAL	XXX	XXX	XXX

(x) = deduction

Basel II (expected loss) vs. IFRS (incurred loss)





Basel II (expected loss) vs. IFRS (incurred loss) (continued)

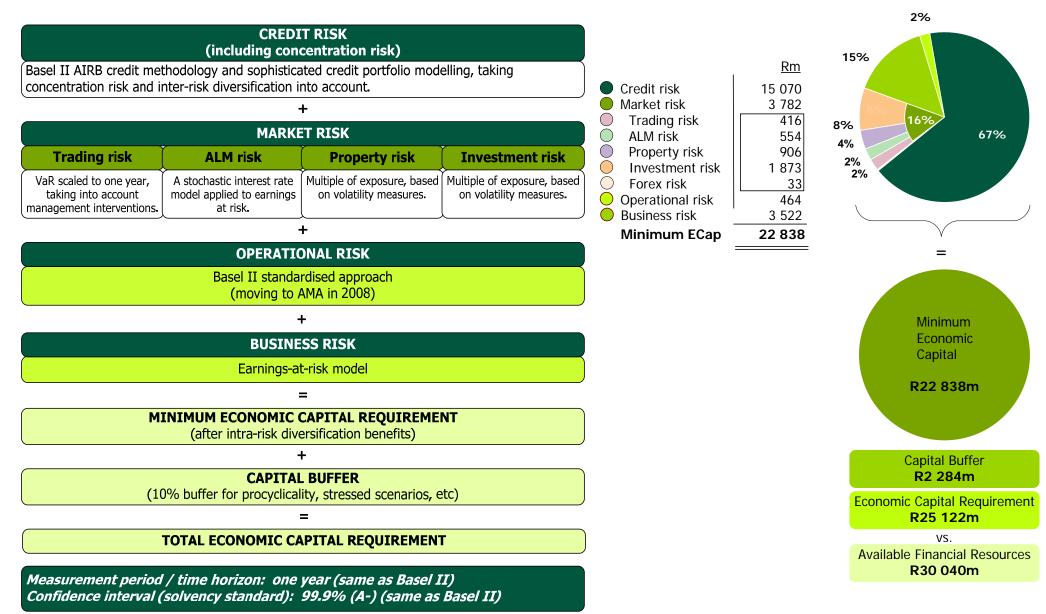


	BASEL II	IAS 39
PDs		
Intention of estimate	 Conservative estimate of probability of default within next 12 months 	 Best estimate of likelihood & timing of credit losses over life of loan
Period of measurement	 Long run historical average over whole economic cycle – "through-the-cycle" 	 Should reflect current economic conditions – "point-in-time"
LGDs		
Intention of estimate	 Conservative estimate is discounted value of post-default recoveries 	 Conservative estimate of discounted value of post-default recoveries
Treatment of collection costs	 Recoveries net of direct & indirect collection costs 	 Recoveries net of direct, cash collection costs only
Discount rate	 Recoveries discounted using entity's cost of capital 	 Cash flows discounted using instrument's original effective interest rate
Period of measurement	 Reflects period of high credit losses "Downturn" LGDs required 	 Should reflect current economic conditions "point-in-time"
EL		
Basis of exposure	 Based on Exposure-at-Default (EAD), which includes unutilised facilities 	 Based on actual exposure (on & off – balance sheet)

For Nedbank's credit economic capital, through-the-cycle LGDs are utilised as opposed to downturn LGDs for

Nedbank's economic capital model & position at 30 June 2007



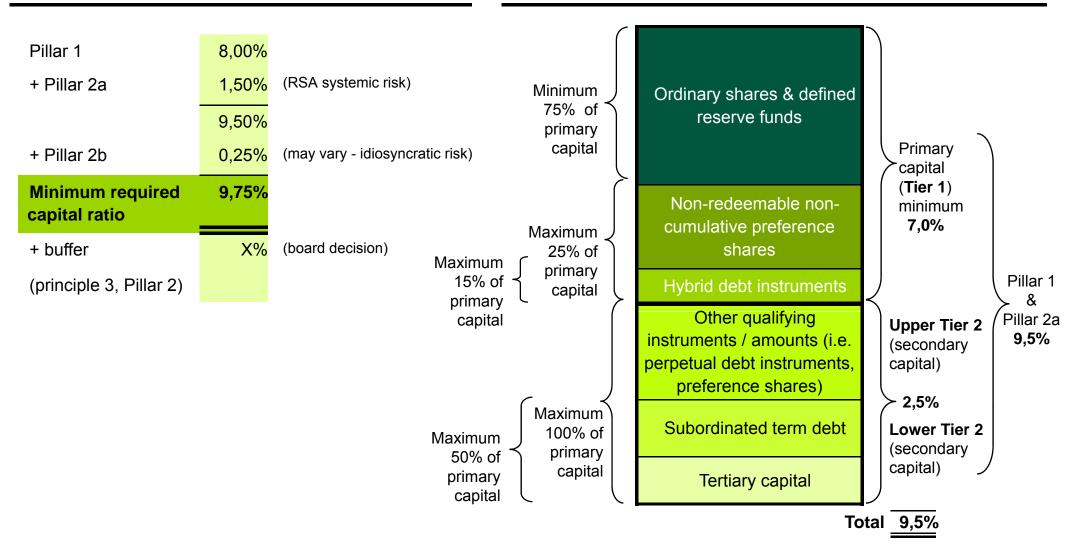


Basel II regulatory capital requirements



REGULATORY MINIMUM CAPITAL REQUIREMENTS

REGULATORY MINIMUM CAPITAL STRUCTURE



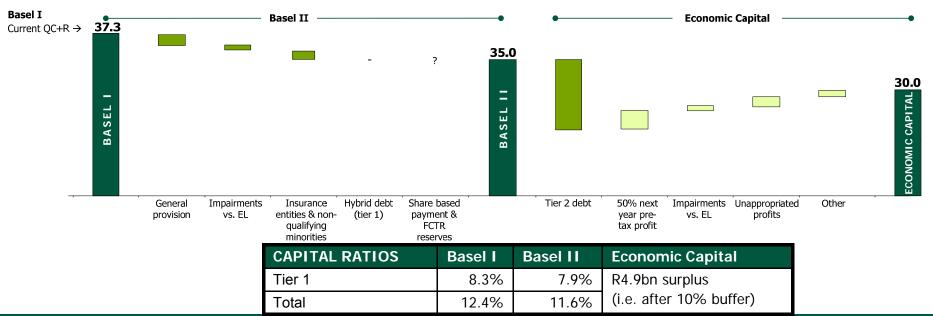
Impact of Basel II & economic capital as at 30 June 2007



Basel I Economic Capital Basel II @ 10% → **30.0** 29.3 25.1 ECONOMIC CAPITAL **BASEL II** BASEL Limit Effect Operational Investment 1.75% Transfer/ Business Investment Inter-Risk Basel I Credit Through Remove Credit 10% ECap & Property Diversification Concentration Buffer (EAD) Risk Risk Pillar 2a + the Cycle Pillar 2 & ALM/ FX Risk capital Parameters Risk requirement (PD, LGD) 2b LGDs (vs. Other Risks Risk Benefit from 10% to dLGD for Assets 8% Basel II) = Reduction (pillar 1)

CAPITAL RESOURCES (in Rbn)

CAPITAL REQUIREMENT (in Rbn)



Strategic capital management



Nedbank will be capitalised at greater of Basel II & Economic Capital:

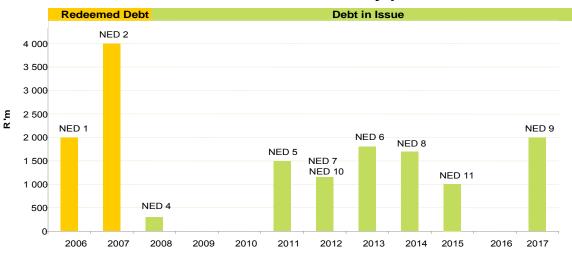
Confirmed using macroeconomic factor model to stresstest (ALCO & Board approved)

 Target range for Basel II Total ratio:
 11% - 12% (min 9.75%)

 Target range for Basel II Tier 1 ratio:
 8% - 9% (min 7%)

Target Economic Capital = A- debt rating + 10% buffer

- Plans are advanced to issue hybrid debt capital in Q4 2007 (qualifying as Tier 1 on 01/01/2008)
- Management actions executed over past 3 years have removed excess risk on B/S & aligned risk profile with Board's risk appetite
- Strategic capital planning & dynamic capital management in place since 2005, for example

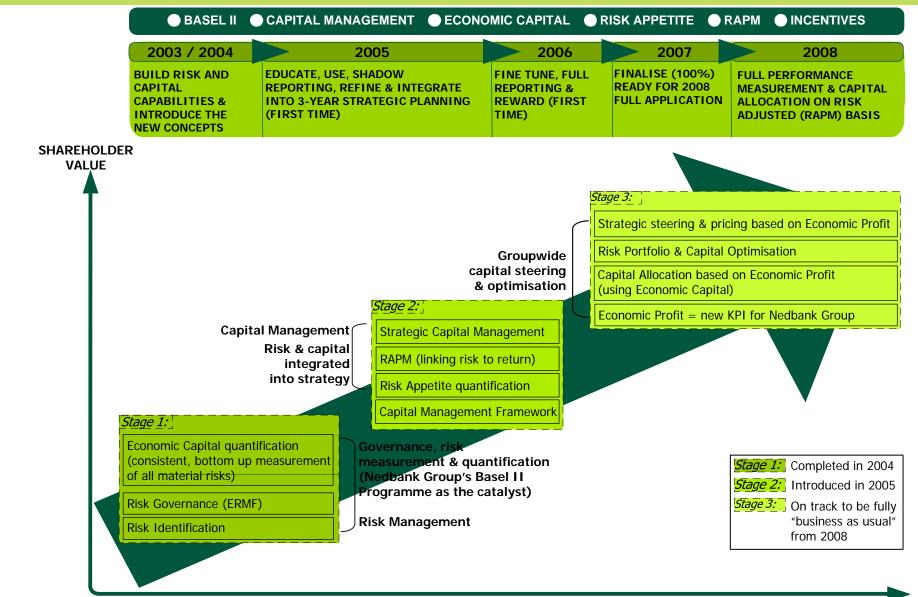


Subordinated debt maturity profile

Creating a Nedbank yield curve & diversifying internationally

Journey to worldclass risk & capital management

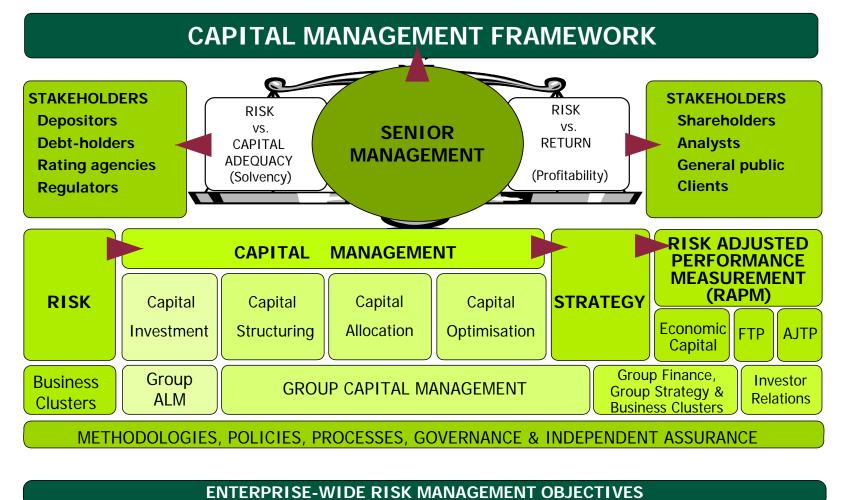




RISK & CAPITAL MANAGEMENT SOPHISTICATION

Capital management framework – rolled out in 2005





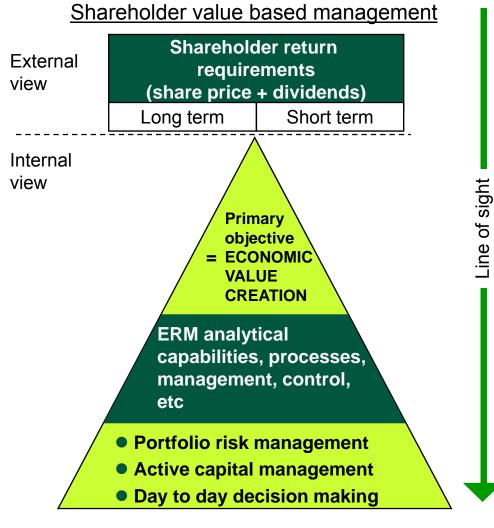


We believe we now have worldclass enterprise-wide risk and capital management in place

Shareholder value creation



A vital aspect of our focus on value based management is the clear line of sight between creating value for shareholders, portfolio risk management at the centre & day to day decisions in our businesses

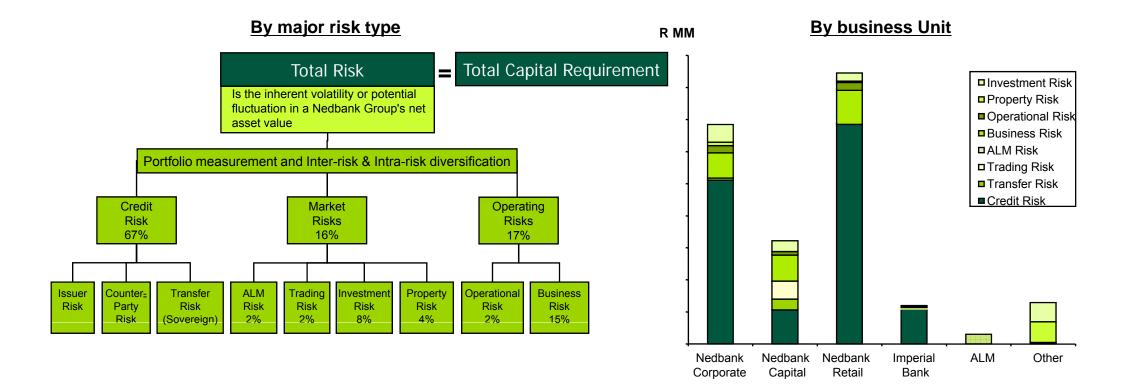


Delivering shareholder value based management

- Establish performance expectations of shareholders
- Define consistent internal view of economic value measurement, creation & reward across Nedbank based on concept of economic profit (EP)
- Risk based capital allocation & RAPM (using ECap)
- Risk appetite setting
- Effective reporting & communication of risk using Economic Capital (ECap)
- Align Nedbank's ERM management processes & metrics (EP & ECap) with Group's primary strategic objectives and business planning process
- Create culture of considering economic value creation / destruction when taking decisions at all levels (e.g. proper risk-based pricing & client value management)
- Economic-based performance measurement (using RAPM) & reward accordingly

Economic (& Basel II) capital a sophisticated quantitative enterprise-wide measurement of risk





Economic Capital provides a scientific apples-to-apples quantification / measurement & comparison of risk across all businesses & major risk types in Nedbank Group. This also enables 'capital' to be allocated to the various business units & their return measured on a proper 'risk vs. return' basis (i.e. RAPM), & a focus on both downside risk & upside potential

New 2008 risk based capital allocation methodology



TO END 2007

Capital allocated using 10% of Basel I RWAs

- Non-core tier 1 (prefs) not allocated
- Tier 2 (debt) not allocated

2008 ONWARDS

Economic Capital allocated, aligned to Group's ord shareholders' equity (i.e. core Tier 1 capital)

- Excess cost of prefs, hybrids and sub-debt allocated to clusters
- Goodwill not allocated

	Basel I Capital	Economic Capital
	<u>Rbn*</u>	<u>Rbn*</u>
Nedbank Capital	4 013	4 080
Nedbank Corporate	14 184	9 783
Nedbank Retail	7 658	8 471
Imperial (50,1%)	888	1 223
Operating Units	26 743	23 557
NEDBANK GROUP BOOK EQUITY		

REDBARK CROOF BOOK EQCIT		
Excluding goodwill	23 274	23 274
Including goodwill	26 979	26 979

* Based on current estimates

2007 year end results will be reported on both the old & the new basis



Risk appetite is an articulation of risk capacity or quantum of risk Nedbank Group is willing to accept in pursuit of its strategy, duly set & monitored by the board, & integrated into strategy & business plans

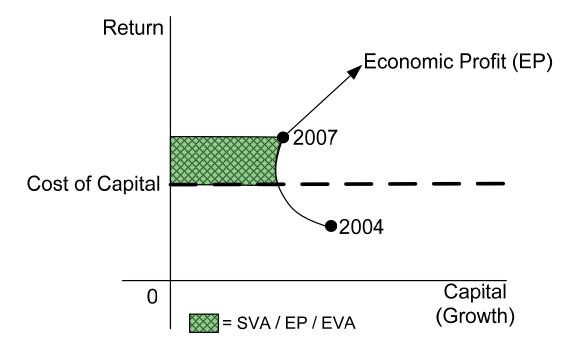
NEDBANK'S GROUP-LEVEL RISK APPETITE METRICS					
Group metrics	Definition	Measurement methodology	Targets*	Within targets	
Earnings at risk (EAR)	Pre-tax economic earnings potentially lost over a one year period	Measured as a 1-in-10 year event (i.e. 90% confidence level)	Less than 100%	~	
Chance of regulatory insolvency	Event in which losses would result in Nedbank being undercapitalised relative to minimum regulatory capital ratios (both Tier 1 & Total capital ratios)	Utilises earnings at risk, & compares to capital buffer above regulatory minimum - a 1-in-x years chance of regulatory insolvency	Better than 1 in 20 years	~	
Chance of experiencing a loss	Event in which Nedbank Group experiences an annual loss (on an economic basis)	Utilises Earning at Risk by comparing to expected profit over the next year	Basel II basis: 1 in 20-30 years by 2007, thereafter 1 in 30–50 years	~	
Economic capital adequacy	Nedbank adequately capitalised on an economic basis to its current target debt rating	Measured by comparing available capital to Economic Capital requirement	Equivalent rating of A- or better	~	

* Set in 2004, will be revised in Q4 2007 for 2008 – 2010 business plans



Communicated since 2005 that RAPM will be applied (i.e. for remuneration ~ STI) from 2008 onwards, following the end of Nedbank's 3 year recovery & Basel II going live in RSA

- Primary focus of performance measurement at Group & Business Unit level will switch to an absolute shareholder value add (SVA) measure from the current relative measure (i.e. from % RoE to Rv Economic Profit (EP), & specifically delta EP (ΔEP)
- RoE is fine during a recovery period but:
 - RoEs (or RAROCs) can be achieved by clusters shrinking the business or lower growth (& ∴lower capital usage) while destroying EP for the Group
 - Out-performance profitable growth at same or slightly lower RoE is not rewarded



Performance measurement from 2008 (continued)



Strongest correlation of Total Shareholder Return (TSR) is with Δ EP growth

Indicator for TSR:	Compare	
ROE vs. TSR	R ² = 3%	
ΔROE vs. TSR	R ² = 29%	
EP vs. TSR	R ² = 33%	
ΔEP vs. TSR	R ² = 73%	
	Source: Oliver Wyman	

(TSR = value created for shareholders through share price appreciation & dividends)

urce: Oliver wyman

- At GROUP level, IFRS earnings & average book equity will be the basis for ΔEP performance measurement
- At BUSINESS CLUSTER level this will be $\triangle EP$ using:
 - IFRS earnings (not "risk-adjusted" earnings but will report / monitor both bases)
 - Allocated excess costs of non-core equity (i.e. prefs / hybrids / tier 2 debt)
 - Allocated group capital endowment benefit in clusters' ECap % ratios
 - Unallocated goodwill funding costs (i.e. goodwill held at the centre)
 - Target average economic capital allocation (per business plans)
 - Group diversification benefits are allocated / incorporated in economic capital allocation
 - Target capital buffer % allocation (only as necessary to align total economic capital allocation with the Group's book equity; otherwise buffer capital held at the centre)

Performance measurement from 2008 *(continued)*



• Business clusters target RoE %s used in setting hurdle rates

(i.e. differentiated by cluster)

- Reforecasts / revisions to targets: -
 - Quarterly reforecasting process already in place
 - Capital Management Committee underpins Group Opcom and ALCO
 - Agreement with business clusters to 'take back' or 'allocate more' capital depends on whether their request is EP enhancing to the Group
 - Clusters' must manage target economic capital as requested per business plan, no longer conveniently based on actual, fluctuating usage
 - Overs / unders to Group's target capital not allocated (Group Capital Management's responsibility to manage)

